

HYUNDAM Slovakia s.r.o.

Environmental and OHS policy

Registration number: P-E-001 Revision number:5

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Checked: _____

Schválil: [REDACTED]

Approved: _____
(Signature)

Date of approval: 15.12.2025

INSTRUCTIONS FOR USING THE DIRECTIVE

- The directive must be imposed in such a way that it is accessible to all workers who use it at work
- The Head of Unit shall demonstrably inform subordinate staff of the content of this Directive
- The Head of Unit shall be responsible for monitoring compliance with this Directive
- If necessary, any user may submit a proposal for a change to the processor
- The Directive is the property of **Hyundam Slovakia s.r.o.** and may not be reproduced, taken away from the company and passed on to third parties

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Table 1

We, HYUNDAM Slovakia s.r.o., are fully aware of our share of responsibility in the field of occupational health and safety and environmental protection in our company. As part of our efforts, we are committed to leading the manufacturing company to a higher quality of life for all employees. That is why we declare and undertake to adhere to our basic principles of occupational health and environmental protection:

- **Compliance with all legislation in the field of environmental protection and occupational health protection, as a minimum standard for achieving environmental protection and for achieving occupational health.**
- **Compliance with all binding requirements of stakeholders.**
- **An active and systemic approach to the issue of EMS and OSH, to prevent and reduce waste production, to ensure safe and healthy working conditions related to the prevention of accidents at work and damage to health at work.**
- **The company constantly strives to limit the impact of the company's environmental aspects on the environment, to handle energy, raw materials and water carefully in order to save nature (energy efficiency) and to minimize and prevent the possibility of an accident. The use of energy from renewable sources, the reduction of greenhouse gas (GHG) emissions, the reduction of emissions in the supply chain, the responsible handling and disposal of chemical substances are also our priorities. In the area of occupational health protection, the continuous reduction of the scope of risks of possible damage to the health of workers.**
- **The company is aware of the importance of protecting biodiversity and minimizes negative impacts on the environment in its activities. Given the nature of production, we do not carry out activities with a significant direct impact on protected areas, habitats or species. We are committed to complying with environmental requirements, managing waste responsibly and using natural resources efficiently.**
- **Through systematic and continuous education, guide employees to continuous improvement of negative impacts on the safety and health of employees and the environment in order to improve the company's environmental performance and safety in the workplace**
- **Promoting environmental and occupational health protection with our suppliers, so that their production activities have a minimal impact on health and safety at work and the materials supplied have a minimal impact on the environment.**
- **Our Environment team and the Occupational Safety and Health Commission openly accept suggestions to improve occupational health and environmental protection from every employee and promote their implementation in practice when assessed.**
- **Discussing appropriate changes in the OHS system and suggestions from employees with employees or their representatives through the OHS Commission**
- **We will continue to improve our environmental and safety system in accordance with the requirements of ISO 14001, ISO 45 001 and legislation.**
- **By conducting audits, we will regularly check the functionality of our environmental and occupational health and safety management system to ensure its continuous improvement.**
- **We reduce and, where possible, eliminate negative impacts on the environment through continuous improvement of our environmental management system, and in the field of occupational health we continuously reduce the level of defined risks.**

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This statement of the policy of environmental protection and occupational health and safety in Hyundam Slovakia s.r.o. is binding for each of our employees and represents the basic document for the established environmental management system and the occupational health and safety system in our company.

In Žilina 15.12.2025

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, Managing Director